

Transcript

November 14, 2024, 8:15PM

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M Davidson - BCFAYL Committee Member 0:08

Good evening, everyone, and thank you for taking the time out of your busy weeks to join us today.

I'm very pleased to see so many of you here.

It's very unusual for us as a league to call an SGM, and so I thought we'd start by taking just a couple of moments just to just to cover off why that would be the case.

It is not something we choose to do lightly. We don't choose to bring SG Mississippi together lightly because we know we need to convene an awful lot of people. Given the size of the league these days.

But we have called this meeting because we want to act quickly and decisively to clamp down on a growing trend of poor conduct that we are seeing developed this season before we get going. This is an online SGM, as you well know, and if you look at the top of the window, there is AQ and a button.

It looks depending on how you depending on exactly how you're accessing the the screen, it will look slightly different ways, but it will look something like that button that you can see on screen. If you press that, you can type a question and if we get time at the end of the session we will answer as many questions as we can and I'll bring more committee members in to do that as we go along before we go any further, I'll just introduce myself as well. So I'm Mark Davidson. Some of you may know me. I've been involved with the Brentwood Community Football Association Youth League for.

Quite a few years now. I mean, six or seven years, I've been involved.

And I've been involved in in youth football across Essex for over 20 years now.

So let's start talking about what we need to talk about, and let's get, let's move on to the next part.

Of of, of, of the presentation. So in the 23 to 2024 season, we saw many age groups double the number of F8 of disciplinary cases that were raised to the FA, and we saw an increase in the the number of sort of matches where disciplinary actions had occurred and in that season pretty much over 10% of matches had some form of disciplinary issue, whether it was just a card or whether it was something more serious.

And that was double the number of the 20/20/22 to 2023 season and 10 times that of the 2019 to 2020 season. Now it's worth observing that during that during the time from 2020 to 2023.

We did add extra age groups. That's where we finally grew out to the under 18 age group. But nevertheless the the the scale of the increase has been quite dramatic over the last three or four

years.

The information that we have gathered so far this season paints a difficult picture. OK, some numbers are already ahead of the 2023 to 2024 season.

Although we've asked for teams to be more active in reporting cases of poor behaviour for this season.

The level of increase that we've seen has been beyond what we expected.

Reports involving team officials, parents and in some cases, players have made for difficult reading and reports of abuse towards match officials are on the rise and in many cases the official is under 18.

It's not just us, though, OK, this is a trend that seems to exist or seems to be happening equally across the country.

Over the last couple of years, we've all seen sort of various different headlines that have popped up and regardless of what you might consider to be the causes, it's clear that there is a general trend towards more and more conduct related issues across the country.

For context, the three things that you're seeing on screen at the moment, the Northumberland warning was actually last season, but the Cardiff Referee Society statement on the right was issued 2 weeks ago.

And the message on the bottom left was sent to another Football League in this part of the country this week. OK, so it's a growing trend as far as we can see.

This is our current statistics to date. OK, so for the current season so far, we've seen 135 cautions, 30 dismissals. I mean you can read the numbers there are the key thing for the key things to look at here are the number of penalty points and the number of incident reports in particular. But none of these statistics are particularly good to look at. OK. So if we focus on just the incident reports, these are the reports that come directly to us that you submit through our website.

We're currently forecasting that we will be over 200 incident reports by the end of this season.

When you consider that each instant report takes several hours to investigate, have the conversations do, and so on and so forth. That's hundreds of hours of time that could be spent being put to better, better uses than having to deal with incidents.

Again, if you start to extrapolate some of the other numbers, they'll be well over 400 cautions there'll be over 1200 penalty points and so on and so forth. OK. Again, the trend here is not great and we need to start thinking about how we, what we do about it.

If you break it down by the weeks that the season's been running, you can see that you know, we started very well one instant in the first week, but then there's been between somewhere between sort of five and 10 incidents per week. The only exception to that has been the half term week and the trend. The average seems to be around about eight or nine sort of incidents per week.

If you look at it in terms of a penalty points, now penalty points for those of you that don't know penalty points are numbers that are given out by the FA based on incidents or misconduct cases that are raised with them.

Throughout the season and they have a tariff. They have a set of scores that you cannot get beyond, otherwise you start to get into trouble with the FA and we'll come into that in a little bit more detail, a little bit later on. But as you can see.

We've already started to clock up penalty points across not all age groups, but across quite a few age groups already and some of the and some of those numbers are already very worrying.

So when we get instant reports submitted to us, we thought it might be interesting to share with you some, some, some of the comments that we tend to get from various different from from these incident reports. OK, these are the kinds of things that get reported to us on a weekly basis.

OK, so on a weekly basis, we've received reports about verbal abuse. We see reports about language, we see reports about people accusing referees of cheating.

We see reports again, you know, around sort of the the, the, the general sort of attitude of people.

And spectators through throughout the throughout the age groups and in particular in that one, will focus again to a certain extent that no respect barrier was present. OK, again, we'll come back to that a little bit later on in, in, in the in the presentation, but I'll just give you a moment to look at these and and let those sink in because that's the experience that some people are having. During during game time.

So fair point of view from the top level, this is really what we see, OK, we already have 7 clubs that have more than 15 FA penalty points this season. OK, bear in mind where we are. It's the middle of November. OK, we have five teams that have individually accrued more than 10 penalty points each.

We actually have one club that has already exceeded the FA warning threshold of 25 points.

We have 7 clubs that already have had three or more incident reports raised against them, so those are the internal league incident reports.

It doesn't make for good reading.

So what's our response to this predicament?

So we follow up on incidents and complaints received, OK. And we always try and act to talk very positively and very constructively when when issues relating reporting related to conduct are reported to us, OK. But all of that is reactive. It's all after the event and we can only do so much.

OK, there's there's a limit to how far we can take things and there's a limit to where our jurisdiction stops and the FA jurisdiction starts.

OK. The important thing here is that.

Before conduct isn't just a problem for us to solve, and it's not just a problem for the FA to solve. The FA have a role and so do the clubs.

Everyone needs to step up and take some responsibility for what's going on and everyone needs to step up and take some responsibility to help make the games and the matches.

Are safe and friendly environment for everyone.

So with immediate effect, we are adopting A0 tolerance policy towards poor conduct which we will apply at the club level. I'll go on to tell you what that means. But as I said earlier the FA have introduced a point scheme this season that creates a framework by which clubs are evaluated on the behaviour of their teams, officials, players and supporters.

OK. Our objective here is to make sure that we don't see further issues being raised with the FA and the FA having to walk, having to issue warnings to clubs that are in this league.

OK, I'm sure you're all doing your best to cover this topic already. OK, but we need to ensure that everyone is clear on what our view is, OK? And our view is that clubs are responsible and accountable for the conduct of those who go out every weekend and represent them.

So what does 0 tolerance mean?

0 tolerance means that we hold clubs entirely responsible for the conduct of their players, their parents and their officials.

Newer tolerance means that clubs that do not take clear and decisive steps to engage with us to address issues of poor conduct may find that their ongoing position in the league comes into question.

0 tolerance means that clubs that do have repetitive issues will definitely find that their ongoing position in the league comes into question.

We need to end this pattern of poor behaviour and we all need to put our energy back into what really matters in youth football, which is kids kicking balls around, OK.

Now look, let's be realistic, OK? We all know, OK, that it may well be that only some individuals and only some teams cause issues. But let's be very clear that the consequences of these behaviours, if not addressed, will not just be felt at that level. One bad apple tarnishes the image of the entire club. It detracts from why we're all here and it burns time and energy that could be put towards more positive things.

We all have a duty to protect the wider interest of this competition. All of our Members, all of our clubs, all the children and the image of youth football generally.

So what will we do next?

We want to work with everyone, OK? We want to work with all the clubs. That's what we've always done and that's what we will always continue to do. But you have to work with us to create the environment we all want to experience.

OK, we're happy to support clubs that are having issues, but we need clubs to step up and play their part.

So we will be conducting spot cheques and there will be unannounced observation of matches and incidents of poor behaviour will be logged. We may not address them at the time. We will just capture the information and then we will raise charges later.

So I've already said the clubs with the worst disciplinary records risk not being readmitted next year.

You may refuse Team's entry to our cup competitions.

And we always have the option to cancel a player registration as a as a last resort.

What do clubs need to do next? As I've said, we will work with clubs and we are happy to support those who are having issues, but we need you guys to step up. OK to be clear.

If we need to speak to you about if we need to speak to you about your conduct, then we expect you to act.

So without exception, only registered team officials can be involved in match day activities. By registered we mean named on the team's swad list with a photograph. This is now mandatory and all clubs must ensure that all their teams are compliant with this by January the 1st.

After January, the first anyone who is not shown on the team sheet is effectively equivalent to an unregistered player. They cannot take part in match day activities.

And as a reminder, all team officials must have a minimum of an FA safeguarding qualification and a valid DBS check.

Whilst we're on that subject, as a reminder, team officials must remain on one side of the pitch and the other side of the pitch must be a designated spectator area with a barrier lines or cones in place to denote that it is that spectator area.

Again, that's not optional, it's mandatory and everyone needs to make sure that they are doing that. It doesn't have to be a barrier. It can be a painted line on the ground. It can be cones. Put down, whatever it is. But we need to be clear that parents and officials must not be on the same side of the pitch, and no one should be at either end of the pitch. The only exception to this is going to be somebody who's doing assistant referee duty on the parents side.

We need all clubs to provide the league with a copy of their code of conduct.

By December the 6th.

And we need you all to respond quickly and constructively. If we contact you about issues raised, OK, again, we are trying to help. We're not here to police things. We're here to make sure everyone works together and everyone gets the right things in in front of mind when they're moving forwards.

There's a number of online resources available from the FA, some of which are new or updated for this season. OK, there's and that's the Fa's overriding statement. Incidentally, beyond all of this material, OK, they already see it as the most significant factor in their participation. They're negatively impacting participation in football today. That's why they introduced the penalty points scheme. So there's this match day environment.

Page which is on the FX Essex FA site.

There's the behaviour improvement resources, pages that are on the England football site now, and also there's the grassroots code. And for those of you that need codes of conduct.

That's where they are now. They're on that last page, the the grassroots code. OK, obviously, we'll share these links with everyone after the session's finished.

A final note.

When you signed up for this league, OK?

You agreed that your club would treat people fairly and with respect.

You know that's true for the vast majority of clubs, teams, officials, parents and players.

And to you, the majority of our audience, we say that you just need to be aware that we are hardening our stance on these kinds of behaviours. We will not tolerate them and neither should you. So please report any incidents you observe. Don't be drawn in, OK? You don't need to sort of, you know, match what other people are doing. Just take a note and let us know and there's forms on the website that allow that to happen.

But for a few of you, this message is perhaps a little closer to home. OK, if your teams, your officers, your spectators are exhibiting this kind of behaviour, that's not acceptable and it's maybe time for you to take a look at what you're doing and what maybe you need to do to change. And that's where we can help you and we will help you, OK. There's no doubt about that. We want to help. We want everyone to be here. We want everyone to be involved.

But we need everyone to, you know, establish them. Some new minimum levels of behaviour and conduct.

And on that note, that's the session over. I'll now go and have a look and see if there's been any questions or anything raised in the chat.

At this point, I will ask maybe Lawrence and and Caroline, they can, they can turn on their.

They can turn on their cameras and their microphones if they want to. Let's have a look and see what we had in the way of questions.

*****All questions/chat raised are listed in Appendix A and Appendix B at the end of this document*****

Question first question was please can the slides from the meeting be distributed? Yeah, absolutely. We can do that. Thank you for answering that, Lawrence.

Can you make coaches stay in the technical area instead of running up and down the touchline? There's no provision for technical areas in the standard code of rules for youth football. OK, so you can mark them out.

But I don't think there's any specific way of actually asking people to stay there, but if anyone thinks differently then then please.

Please feel free to comment and.

Final question was, are there plans on having all refs using body worn cameras? There was a trial of body worn cameras.

A couple of seasons ago, which I think went fairly well.

But at the moment there's no. I don't. I'm not aware of an ETA for that being introduced.

And actually at the moment, yeah, that's it. Thank you, Justin. Yeah, we are currently not authorised to wear body cameras, but yeah, it is something that we're that we're working on.

So have a little look and see if there's anything in the Q&A.

OK. So first question in the Q&A have clubs with bear conduct spoken to? Yes, they have, OK. That's basically all come through instant reports, and yes, they're, they're they're they're ongoing dialogues with those clubs and we were doing those ongoing dialogues last season too to be clear.

Question from Paul WS has been disbanded. Have the Bcfa released to go to the new system? Where does meeting new requirements?

That's something we'll follow up with you on, Paul. I'm not entirely clear what we're. What we'll what the question is there, but absolutely, mate, we're here to help. That's the main thing.

Question from Luke can't the teams worst at fault be damned and shamed?

What benefit would that bring?

You know, to, to, to, to the wider audience. You know, it's unfair on the individual players in that team if they've, if they if there's a an adult in that team or an adult associated with that team that's misbehaving.

You know, you'd have to give it absolute context of every single thing that you were doing and that the you know, yes, we we obviously we know we know that the clubs are we know who the teams are. We know who the individuals are, but I don't think it's appropriate for us to be naming and shaming those those people because as as we know it can very often be just one or two people that cause issues rather than an entire group.

Please send the code of conducts to league secretary at bcfayl.co.uk.

If I've said that too quickly, I'll happily repeat it.

And that seems to be in the Q&A. So I'll jump back to the Bah, Bah, Bah.

Right. You can have the in the chat from from Robin. Wgs won't allow you to add a DBS and safeguarded qualified coach parent to the team sheets.

I believe it does because you can put people into the positions. You can put people into the positions of manager and team assistant and so on and so forth. And the only things they need are those qualifications.

And from Nick, these statistics and numbers are bad. But where did we rank against the average? Across the UK? I suppose the real question is what is our target?

What does good look like and how are you going to track progress? OK, good. Looks like I think at the moment our view is that good, looks like that we continue to grow, but the number of incidents and.

Reports doesn't increase.

Much beyond where it is now, I mean, you know, we've grown quite a lot as a league over the last few years.

And and you know we're we're we're the biggest Youth League in Essex this season and obviously the you know we're going to get some level of of incident. But the important thing is that you know we we we need to make sure that it doesn't become something that dominates because everything takes time and you know we'd rather be putting our time into maintaining the the

league and making sure that everyone's got what they need.

Thank you for your response to Robin Lawrence.

Come from AFC Leyton? Can the league get the post on their site or make it compulsory for teams to have full contact details for their cwo on their own club sites?

That is available somewhere, but I can't remember where it is, but yeah, I think it's neat. That would be an interesting thing for us to be able to maybe think about doing is to bring contact details of The CW OS together on the on our site somewhere that's probably going to be helpful. Question from Mark about are there any rules in place around opposition managers being the ref?

We don't have enough referees obviously to be able to assign a full time or to to assign a referee to every single game. That would be an idyllic situation for all of us.

It's.

Always. You know, there's always going to be a question about who, who's going to do that job and if somebody steps forwards, you know they need to step forward and be the referee and not be the the the the manager. So there are no rules, OK. If somebody needs to be the referee then the referee has to be mutually agreed by both sides.

Question from another mark, there's too many marks in addition to the codes of conduct already available as a bcfa specific poster or leaflet going to be made to help involve endorse the message to players, parents, et cetera. I think this is something where you know this message needs to come from you guys, OK. It's not just about what we say, it's about what you say. And again, like I said, you know our our policy is that you know addressing conduct and poor behaviour in clubs is is a is an issue that the clubs need to, you know be stepping.

Too. So actually I would say you know, yes, we could provide something, but actually you need to provide something you need to get this message across to your parents. You need to get this message across to your managers.

And thank you, Caroline. Yes, the code of conduct and the spectator stuff is actually on the FA site in the link that I shared earlier in the presentation. OK.

Let's go back to the Q&A.

Right. So from Andy, yeah, 0 tolerance of Bloomfield.

He's saying they had our issues and they solved many of the issues while making every team in every league have been nominated officer visible to all and this has helped defusing any issues.

We would recommend this action. We have problematic teams and that's now gone. So yeah, that's an interesting approach that that clubs can adopt. You know, again, it's always a struggle to find people to volunteer to do these things. But if you can and you can make it work then.

Absolutely.

Question from Steve. Are repeating teams having sanctions imposed on them quickly enough in the past, not enough has been done and it's bowed to where we sit today. If it has spoiled because of that, that's a that's a national sort of level issue. As I said, you know, we'd earlier we've

seen issues bubble up all over the country across various different leagues. I could have. I actually had something like 15 or 16 different things I could have put on the page.

Or the slide relating to examples of issues that have been reported across the country. So there's there's plenty of it out there.

You know, we we try and move as quickly as we can, but again sometimes the volume doesn't doesn't help you know it takes the FA quite a long time to work through some of the discipline cases and again that's volume related.

You know, we have to tackle, we have to tackle it at both ends. We have to get the number of incidents down.

By us talking through you and and and helping everyone to to, to, to sort of do their bit, do their bit, but at the same time that then frees up time, hopefully to be able to deal with what does arise more quickly.

Let's have a little look.

Question. What happens if the manager cannot make it on match day and someone else is covering and not on the squad sheet OK.

That's that's an interesting question. But again, the question is you know how how would you deal with that at A at a club level, OK. You know if you've, if you if you don't have anyone available to run match day, what do you do now?

You know, you know? Yes, they may well have to be exceptions, all right.

You know that. That's that. That's true. But again, the normal behaviour should be that the squad list contains everyone that's involved. If there's an exception for some reason, then you know when that happens. People need to capture that.

And and make sure that we that that that everyone understands what the position is, it's something that will probably work to refine on in the rules because some of this stuff will go into the rules for next season. So we'll probably refine it at that point.

OK.

Question from Andy, upr. Yeah, same basic thing teams not showing squadless even they could be shown on their phone. What is the procedure if an adult's picture is not on the squad list? So if it again if an adult's picture is not on the squad list you would deal with that as you would deal with an issue around verification of a player which is you don't do anything at the time but you do report it. OK, that's the key thing all right.

Should club from John Reading should clubs at under 18 level be providing changing facilities as this isn't the case everywhere, I think clubs have to exist with the facilities that they have. You know you you you can't make a club that's working from a couple of council pitches have facilities that they physically don't possess. So I think you know, as as as as we, you know think everyone wants to improve their facilities but obviously that all that all that all takes time and money, yeah.

All right.

Can the rise and poor behaviour of issues be linked to the growth of the league?

The numbers do kind of line up with the growth, but the the the trend this season has, it has gone beyond what we would have expected to see. So I don't think so. And again the issue with poor behaviour isn't just related to this league. There are other leagues in Essex that are having similar issues and also other other incidents that are happening nationally, yeah.

OK, right. So Andy, just back to that point then on you're saying sorry, but we can have also that add on must be on the squad list with the pick and then say there can be exceptions, The only exception would be if none of the adults that are available are none of the adults that are listed are available. OK, right. You have to treat it's the same way as if you get a player who doesn't appear on the squad list or if you get a player who you can't work out who they are from a picture on the squad list. OK.

You just report it, OK?

In the same way as it's mandatory for all players to be on the squad list and to have their picture on the squad list, it is now Mandrude 3 for all team officials to do the same. And so there's the the way to deal with it is the same is the same procedure.

Question from Jamie, do the league have penalty points against them for not managing poor behaviour with their member clubs? No, we don't, OK.

We don't. You know, we, we we get statistics back from the FA and the FA, you know, will obviously want us to make sure that the discipline is is at a controlled and and hopefully reducing level, but the penalty points mechanism is the is applied by the FA to the clubs. It has nothing to do with the league's.

And then a comment from David Fenner, appreciate the leak. Putting this webinar on proactive. It is a shame some questions is deflecting the poor, poor behaviour isn't acceptable. Yeah, it is. I mean, that's what it comes down to. You know, this, this is our position now, you know, we do not want to continue.

With the the situation as it stands, we feel the time is there is time. The time is now to act.

And just confirmation from Lawrence. Thank you, Lawrence. That we do have all the CWCWO contact details for the clubs and yes, we will check to see if we can get that displayed somehow. Actually Q and I.

If there's no squad list at all from the team, should the game still go ahead, the position there and the rule is that you can play the game as a friendly and then you report it after the after the game.

Seem to be running out of questions.

We'll give it another couple of minutes to see if anyone else has got anything they want to ask.

There's no not listed on the team sheet, we just report it. Yes. OK. So the what the consequence for the team reporting it or the contents for the the team that didn't have the player on the, I didn't have them the the official on the on the squad list, there's no obviously there's no consequence for the team that reports it for the the team that has that has missed the official off

we will deal with that through a normal incident process.

The comment from Nick in the chat the statistics number suggest the situation is worsening. Do you think the things that have been put in place are therefore not working? Do you expect various code of conduct, et cetera? Would you consider scrapping these or overhauling them at the end of the season in favour of some of the measures?

That's a really interesting question because actually a lot of those things are FA initiatives. They're not legal initiatives and we actually can't remove them. We can't change them. Only the FA can change them.

So again, what we're trying to do here is we're trying to stop things sort of getting to a point where more teams and more clubs come to the FA's attention. So we're trying to sort of push it down before it becomes too problematic.

I think if you put those things in place, if you put respect barriers in place, if you make sure all of your parents have seen and acknowledged a code of conduct.

I think if all I think those things do have an effect.

You know, but there will always be scenarios that arise regardless.

From Kimberly, does the welfare officer, if at a game, have to be on a squad sheet.

No.

'Cause you're not part of the you're you're not part of the pitch side sort of activities.

If you're involved in running the game, yes you do. But if you're not running the game and you're just there, present as a welfare officer, no.

Gonna just start counting down for about another minute just to see if there are any further questions or any further comments.

What we will do, incidentally, is we will take away all these comments and if there's any other things that we can do to follow up, we will do that.

And we'll look to get a version of these slides.

Distributed out so to everyone as well. So you have some material that you can share internally with with your teams and your managers to make sure they get the message as well.

At the Q&A.

Do a limit to the number of coaches or officials on the side. I believe the number is 3.

Off the top of my head, I believe the number is 3.

You allow one manager, one coach and one assistant, or any permutation thereof.

Is a similar question from from Thomas. Well as Simon yeah, limit the number of coaches.

Yeah. I mean, the key thing here is that that, that that number is something we've picked up on and that's why we've asked for everyone now to be represented on the sheet.

For parent refs a game does she need or he need to be on the list. No, because that if a parent is refusing the game, OK, they are not running the match. OK, this is a requirement. This is a team list requirement, so it's about identifying those people that are involved in running the the the match day piece not not officiating the game.

Do we have a question from Paul? Do we feel that since we have moved us online, only qualifications have allowed incorrect people into coaching? I'm not going to go that deep. This let this close to the end of the SGM. OK. All right, I think we may all have our views on that kind of thing.

But we are where we are and we have to. We have to work now to make sure that we're getting things to a place where we we all collectively feel happy that we have an environment which is safe and supportive and you know encourages.

Development and encourages you know the right sort of competitive mindset.

From John have noticed no kick off times from being added to full time until very late. I think that's a separate issue.

Probably not for the scope of the SGM.

To the chat.

Two for two further comments, one from Nick at Chelmsford. Thanks mark. We will continue to focus our efforts on maintaining discipline and respect to our club. Thank you very much, Nick. And then also from Helen Pasquale. I hope I've got that pronunciation correct. Helen, all of our efforts will go into improving this at club level to make it better for the players. Thank you very much. Oh, good. I did get the question correct. Pronunciation, correct. Thank you.

Final comment from John in the Q&A. Thanks for the SGM or thank you all very much for for for, for coming. I think that probably is the is really is a good point now to wrap up. So I would just like to say very much thank you to everyone for for, for coming and spending your time this evening with us. This isn't an easy message to deliver and it isn't an easy place for us to sort of work our way out from, but I'm confident.

And the league is confident that if we collaborate with you guys and you guys collaborate with us. We can take steps to help this sort of move forwards.

Thank you very much for your time. Thank you very much for your attention.

I'll see you all soon.

Mark Davidson - BCFAYL Committee Member stopped transcription

Appendix A

List of Questions

Type	Content
QUESTION	What email do we send the Code of conduct to?
QUESTION	Cant the teams worst at fault be named and shamed?
QUESTION	WGS has been disbanded. Have The BCFA released a guide to the new system to aid us meeting new requirements.
QUESTION	Have clubs with bad conduct already been spoken to?
QUESTION	can the league make it mandatory for all clubs to have full contact details (email address & number) for CWO on their websites or league website?
QUESTION	Has the league considered reducing the number of clubs included to a more manageable size.
QUESTION	how do we get to see a clubs penalty points?
QUESTION	WGS doesn't allow you to add a DBS'd and safeguarded coach/parent to the team sheets to print!? They seem to have to have first aid, CHILD welfare etc...
QUESTION	Will additional training be offered to refs
QUESTION	are repeating teams having sanctions imposed on the quick enough? in the past not enough has been done and it's spiralled to where we sit today.
QUESTION	Is this mandatory?
QUESTION	We have implemented a zero tolerance at Broomfield, we had our issues and this has solved many of the issues by making every team in every league have a nominated officer, visible to all and this has helped by diffusing any issues, we would recommend this action, we had problematic teams and that has now gone, thanks, Andy
QUESTION	what happens if the manager cannot make it match day AND SOMMEONNE ELSE COVER AND IS NOT ON SQUAD SHEET
QUESTION	Should clubs at u18 level be providing changing facilities? As this isn't the case everywhere
QUESTION	Can the rise in poor behaviour issues be linked to the growth of the league and to some of the other teams coming in?
QUESTION	Sorry....but we cannot have a rule saying an adult MUST be on the squad list with a pic...and then say 'there can be exceptions' It wont work....and I'm trying to be positive here. Its a rule or not. My thinking is someone wont be on the sheet and will say its a 1 off
QUESTION	Do the league have penalty points against them for not managing poor behavior with their member clubs?
QUESTION	Appreciate the league putting this Webinar on. Proactive. It is a shame some questions is deflecting that poor behaviour is unacceptable
QUESTION	if there is no squad list at all from a team should the game still go ahead?
QUESTION	If there is an adult not listed on the team sheet, we just report it? What's the consequence for a team doing this? I assume it will be coaches responsibility to make sure their parents are on the right side?
QUESTION	does the league think setting a maximum number of coaches allowed technical side (various by age group) may be a good approach. Some clubs have an absurd number of coaches present
QUESTION	Is there a limit to number of coaches or officials on the side?
QUESTION	if a parent refs a game does he/she need to be on the list?
QUESTION	Do we feel that since we have moved to online only qualifications have allowed incorrect people into coaching
QUESTION	Have noticed no kick off times are being added to full time until very late

Appendix B

Questions raised on Chat

Please could the slides from the meeting be distributed after the meeting so i can share this with our managers and welfare team

Can you also make coaches to stay in a technical area instead of running up and down the touch line ?

Are there any plans on having all refs using body worn camera's ?

Have all clubs with alarming amounts of penalty points been notified? Is this weighted - larger clubs are more likely to have incidents by law of averages

WGS won't allow you to add a DBS'd and safeguarding qualified coach/parent to the team sheets!?

Will additional training be offered to referees ?

These statistics/numbers (incidents, yellow cards etc.) are bad but where do we rank against the average across the UK?

I suppose the real question is, what is our target? What does good look like and how are you going to track progress?

can the league either post on their site or make it compulsory for teams to have full contact details for their CWO on their own club sites. This is sometimes a minefield to find when needed

Are there any rules in place around opposition mgrs being the ref ?

In addition to the codes of conduct/grassroots info already available is a BCFA specific poster or leaflet going to be made to help enforce the message to parents/players etc?

The statistics/numbers suggest the situation is worsening. Do you think the things that have been put in place are therefore not working? e.g. respect barriers, codes of conduct etc

Would you consider scrapping these / overhaul at the end of the season in favour of some other measures?

Does the welfare officer, if at game have to be on squad sheet